



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Lecturer in Ecology and Global Change, Faculty of Environment



Salary: Grade 8 (£48,149 – £57,422 p.a. depending on experience)

Reporting to: Professor Clare Woulds

Reference: ENVGE1274

Location: University of Leeds (with scope for hybrid working)

We are open to discussing flexible working arrangements

Lecturer in Ecology and Global Change (Teaching and Research), School of Geography, Faculty of Environment

Overview of the Role

Are you an academic with a proven ability to teach and research at the interface of ecology and environmental change, human dimensions and society? Are you passionate about delivering an exceptional student experience? Are you dedicated to obtaining research funding and developing high-quality publications in global change, ecology and environmental science?

We are seeking to appoint a dynamic and driven Lecturer to join our Ecology and Global Change cluster. Current strengths of this vibrant and internationally recognised group is research within the realm of ecology, global and environmental change and biogeochemical cycles. With this position we are looking to grow and strengthen our teaching and research capacity further. Your role will be to provide high-quality, innovative teaching within current modules and develop new teaching in the areas of environmental change and human impacts on environmental change processes. You will also be expected to develop an active international research agenda, and attract research funding to support high quality research activity and outputs. Potential areas could be related to biogeochemical cycles and sustainable use of resources, and/or ecology, conservation and biodiversity. Methods used may include modelling, machine learning, remote sensing, field and experimental work, and large-scale data analysis.

You will have a PhD in Environmental, Biological or Physical Sciences, Geography, or other relevant subject. You will have a passion for University teaching and be an excellent and enthusiastic communicator who interacts successfully with students at all levels. You will have a track record of international research publications and be developing a research agenda. This position offers excellent development and progression opportunities.



Main duties and responsibilities

- Contributing to the delivery and design of student education at undergraduate and postgraduate levels;
- Providing support, guidance, and timely feedback to students and acting as a personal tutor;
- Being actively involved in research, innovation and impact at a national and international level, as well as contributing to local School/Faculty activity;
- Maintaining a record of high quality publications of national and international standing;
- Attracting research funding individually and collaboratively to underpin high quality research activity and research programmes/projects;
- Promoting the integration of your own research area with other research interests within and, as appropriate, outside the School and Faculty;
- Providing research supervision and helping to attract students to the University;
- Undertaking research-led teaching at different levels, including assessment and examinations and contributing towards module design, review and quality assurance mechanisms;
- Providing support, guidance and timely feedback to students, acting as a personal tutor, resolving issues and/or referring to specialist parties, where appropriate;
- Contributing effectively to the administrative processes and committee structures of the School/Faculty including taking on leadership roles and managing initiatives which facilitate School, Faculty or University performance or business.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

Qualifications and skills

Essential

- A PhD in Environmental, Biological or Physical Sciences, Geography, or other relevant subject;



- A track record of peer-reviewed research outputs of internationally excellent quality in the areas of Global Change, Ecology, Sustainability, Biogeochemical cycles;
- A successful record of and compelling vision for obtaining external research funding with the potential for obtaining further funding in the future;
- An ability to contribute to and develop interdisciplinary collaborative research projects in a broad range of areas;
- A proven record of teaching in a University environment, with an enthusiastic approach to teaching and the ability to interact with students in ways that will enhance the student experience;
- Experience of proactively developing new teaching approaches and materials in the area;
- A high level of interpersonal and communication skills, and a strong ability to communicate effectively in writing and verbally with students, academic and external audiences;
- An ability to contribute to management and administrative processes and structures, including managing resources and/or staff;
- A proactive commitment to equity, diversity, and inclusion in both research and student education;
- To have, or be willing to work towards, a HE teaching qualification (e.g. PGCAP or Fellowship of Advance HE).

Desirable

- A track record of research focused in the majority world;
- Experience of providing postgraduate student supervision;
- Experience of contributing to academic leadership.

Additional information

Please note: If you are not a British or Irish citizen, from 1 January 2021 you will require permission to work in the UK. This will normally be in the form of a visa but, if you are an EEA/Swiss citizen and resident in the UK before 31 December 2020, this may be your passport or status under the EU Settlement Scheme.

Please note that this post may be suitable for sponsorship under the Skilled Worker visa route but first-time applicants might need to qualify for salary concessions. For more information please visit: www.gov.uk/skilled-worker-visa



For research and academic posts, we will consider eligibility under the Global Talent visa. For more information please visit: <https://www.gov.uk/global-talent>

Find out more about the [Faculty of Environment](#)

Find out more about the [School of Geography](#)

Find out more about our [Research and associated facilities](#)

Find out more about [equality](#) in the Faculty

Our University

As an international research-intensive university, we welcome students and staff from all walks of life and from across the world. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education. Within the Faculty of Environment we are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian and ethnically diverse people; people who identify as LGBT+; and people with disabilities. Candidates will always be selected based on merit and ability.

The Faculty of Environment has received a prestigious Athena SWAN silver award from [Advance HE](#), the national body that promotes equality in the higher education sector. This award represents the combined efforts of all schools in the Faculty and shows the positive actions we have taken to ensure that our policies, processes and ethos all promote an equal and inclusive environment for work and study.

Working at Leeds

We are a campus based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our [Working at Leeds](#) information page.

Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.



Criminal record information

A criminal record check is not required for this position, however, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be, in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information.

